

Please return this form to:

Computershare A/S
Lottenborgvej 26
2800 Kgs. Lyngby
Denmark

The Annual General Meeting of SP Group A/S on Thursday 27 April 2023 at 12.00 noon at the MedicoPack A/S' premises, Industrivej 6, DK-5550 Langeskov, Denmark

Request for admission card:

Ordering of admission cards and vote by proxy must be made electronically via the shareholder portal on our website www.sp-group.dk under "Investor Relations". Access is achieved by stating username and password or by use of MitID/NemID. If you have not previously changed your username in the shareholder portal, your username will often be the same as your depository number or VP account number. In some cases, the VP account number consists of your depository number and the prefixed identification number at your bank. If you are in doubt, please contact your bank. If you have no access to the Internet, admission cards may be requested and proxies may be nominated by filling in and sending the entry form to Computershare A/S, Lottenborgvej 26, DK-2800 Kgs. Lyngby.

Please note that admission cards requested will be handed out at the entry point of the Annual General Meeting and that admission cards will no longer be sent by ordinary mail.

PLEASE TICK:

- I wish to attend the general meeting and hereby request an admission card.
- I also wish to request an admission card for a companion/adviser

Name and address: _____

Nomination of proxy:

Please fill in the next page. Proxies can also be nominated electronically via the shareholder portal on our website www.sp-group.dk by stating username and password or by use of MitID/NemID no later than 21 April 2023 at 11.59 pm.

Shareholder information:

Name and address

VP account number / custody account number

(NB! VP account number MUST be indicated to identify you as a shareholder. VP account number is basically the same as your account number. In some cases, the VP account number is your account number plus a prefix identification number to your bank. If in doubt, please contact your depository bank.)

Date

Signature

Please note that the company and the registrar are not responsible for any delay in submitting the material. This form must be received by Computershare A/S, Lottenborgvej 26, 2800 Kgs. Lyngby, Denmark on or before 21 April 2023 at 11.59 pm. Please return the form either by email to gf@computershare.dk or by ordinary mail.

The Annual General Meeting of SP Group A/S on Thursday 27 April 2023 at 12.00 noon

Nomination of proxy/voting by correspondence: If you do not wish to attend or are prevented from attending, you may vote by correspondence or appoint a person as your proxy to represent you at the general meeting.

PLEASE TICK ONE TYPE ONLY:

I hereby give proxy to the chairman of the Board of Directors of SP Group A/S, or a substitute duly appointed by him, to vote on my/our behalf at the general meeting, or

I hereby give proxy to: _____
Name and address (please use capital letters)
to vote on my/our behalf at the general meeting.

I request admission card for advisor: _____
Name of advisor (please use capital letters)

Proxy instructions. In the table below, I have indicated how I wish to vote at the general meeting. Please note that this proxy will only be used if a vote is requested by a third party, or

Voting by correspondence. In the table below, I have indicated how I wish to vote at the general meeting. Please note that votes by correspondence cannot be withdrawn, and that they will also be used in case of proposed amendments to the items on the agenda.

Please indicate your instructions to your proxy by ticking the relevant boxes below. If your proxy is given to the Board of Directors, and if you do not tick any of the boxes, the Board of Directors will vote or abstain from voting at its discretion on the basis of your instrument of proxy.

Items on the agenda of the Annual General Meeting on 27 April 2023 (shortened, please note that the complete agenda is available on the notice):	FOR	AGAINST	ABSTAIN	Recommendation by the Board of Directors
1. The Board of Directors' report on the activities of the company in the past year.				
2. Presentation of the annual report with audit report and management's review as well as resolution on approval of the annual report.				For
3. Resolution on discharge to the Board of Directors and the Executive Board.				For
4. Resolution on the distribution of profit or for the treatment of loss according to the adopted annual report.				For
5. Any proposals from the Board of Directors or shareholders:				
a. Proposal for approval of remuneration for the Board of Directors for the current financial year. The Board of Directors proposes that directors' fees for the financial year 2023 should be DKK 600,000 for the chairman, DKK 350,000 for the deputy chairman and DKK 300,000 for other board members. Moreover, it is proposed that the chairman of the Audit Committee should receive a separate fee of DKK 50,000 in addition to the directors' fee. The remuneration remains unchanged compared to the financial year 2022.				For
b. Presentation of and advisory vote on the remuneration report for the past financial year. The Board of Directors proposes to approve the remuneration report for 2022.				For
6. Election of members of the Board of Directors.				
Re-election of Hans Wilhelm Schur				For
Re-election of Erik Preben Holm				For
Re-election of Hans-Henrik Horsted Eriksen				For
Re-election of Bente Overgaard				For
Election of Marie Bakholdt Lund				For
7. Election of auditor.				
Re-election of EY Godkendt Revisionspartnerselskab				For
8. Any other business (not subject to resolution)				

If you do not indicate the type of proxy/voting by correspondence you wish to use, you will be considered to have given proxy instructions. Please note that this proxy will only be used if a vote is requested by a third party.

Shareholder information:

Name and address

VP account number / custody account number

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