

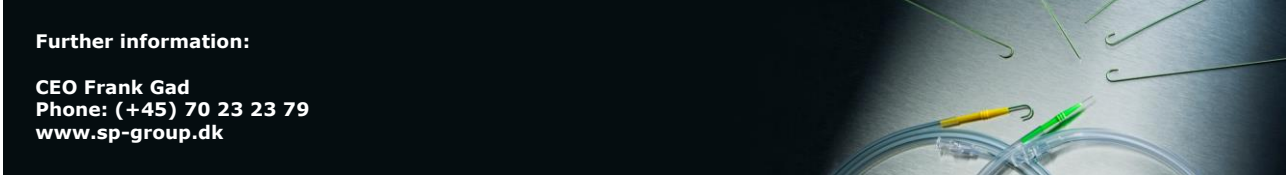
Grant of warrants to the Executive Board and Managers

Reference made to stock announcement no. 15/2019 of 27 March, 2019.

Yesterday, the Executive Board and 17 managers in the Group decided to acquire the granted warrants at a price of DKK 7.52 per warrant equal to market price calculated by application of the Black-Scholes formula.

In total, 140,000 warrants were sold, each at a price of DKK 7.52, to the 19 executive managers.

The company will receive DKK 1,034,000 in cash for the warrants.

A dark, high-contrast photograph of surgical instruments, including several metal forceps and a pair of scissors, arranged on a metallic surface. The lighting creates strong highlights and deep shadows, emphasizing the textures and shapes of the tools.

Further information:

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In case of any discrepancies, the Danish version shall prevail.